

Bâtiment 12 Parc Sainte Victoire 13590 MEYREUIL FRANCE

<u>Tél</u>: 33 (0)4 42 58 62 07 <u>Fax</u>: 33(0)4 42 58 63 29 info@synergie-cad-probe.fr

Meyreuil, 6th june 2011

Environmental policy and management commitment

The respect for environment and the security of the persons are important values in our opinion and we want integrates them into our company Synergie Cad Probe.

We have decided to engage an environmental process based on the international norm ISO 14001:2004 to prevent and to minimize the impacts of our activities of design, manufacturing, marketing and reparing of probe cards.

This commitment concerns the activities in the site of Meyreuil and involves:

- the respect from all the company's departments, of the legislation and the environmental regulation enforceable
- the prevention of risks of pollution
- the staff 's sensitisation and training to the good environmental practices
- the preservation of natural resources with notably the reduction of the consumption of paper
- the improvement of management and collection of waste

Morgane LE CALVEZ will have mission to coordinate and manage our environmental process, and we will see to bring required means for the constant improvement of our actions to protect the environment

We ask all Synergie cad Probe's collaborators to get involved with us because their participation is essential in the success of this plan.

Bertrand LE CALVEZ

Directeur Général

Directeur Général Délégué

S.A. au capital de 635 400 € - R.C.S. Aix-en-Provence : 478 017 197 – APE : 2612Z TVA Intracommunautaire : FR 14478017197 - SIRET : 478 017 197 00011